

GEM - GLOBAL EXCELLENCE MOTORS, INC.

PAYROLL SUMMARY REPORT

Payroll Date: 12/15/2025
 Cutoff Date: 11/21/2025 - 12/05/2025
 Branch: MITSUBISHI GLOBAL CITY

| No. | Employee ID | Employee | Position | Total Basic Salary Pay | Benefits and Other Income | Adjustments | Statutory | Gross Pay | SSS | PhilHealth | Pag-IBIG | Withholding Tax | Loans | Deductions | Net Pay |
|-----|-------------|---------------------------------|---------------------------|------------------------|---------------------------|-------------|-----------|-----------|----------|------------|----------|-----------------|----------|------------|-----------|
| 1 | 85124 | Acibo, Joey Arvin (85124) | JUNIOR TECHNICIAN | 8,942.76 | 0.00 | 0.00 | 0.00 | 8,942.76 | 450.00 | 252.63 | 100.00 | 0.00 | 1,975.00 | 0.00 | 6,289.14 |
| 2 | 85579 | Alberio, Jayson (85579) | PARTS WAREHOUSEMAN | 9,376.20 | 0.00 | 0.00 | 0.00 | 9,376.20 | 475.00 | 250.00 | 100.00 | 0.00 | 144.00 | 150.00 | 8,381.20 |
| 3 | 85590 | Alviar, Alec (85590) | PARTS ADMIN ASSISTANT | 9,750.00 | 0.00 | 0.00 | 0.00 | 9,750.00 | 500.00 | 250.00 | 100.00 | 0.00 | 20.00 | 0.00 | 8,880.00 |
| 4 | 85534 | Amor, Erica Joy (85534) | TREASURY ASSISTANT | 10,769.26 | 120.00 | 60.00 | 0.00 | 10,949.26 | 500.00 | 250.00 | 100.00 | 0.00 | 1,020.00 | 0.00 | 9,079.26 |
| 5 | 85616 | Arañas, Randy (85616) | SENIOR TECHNICIAN | 10,450.00 | 0.00 | 0.00 | 0.00 | 10,450.00 | 525.00 | 261.25 | 100.00 | 0.00 | 144.00 | 0.00 | 9,543.75 |
| 6 | 85454 | Bacarisas, Anabel (85454) | JOB CONTROLLER | 9,647.20 | 0.00 | 0.00 | 0.00 | 9,647.20 | 475.00 | 250.00 | 100.00 | 0.00 | 1,944.00 | 0.00 | 7,002.20 |
| 7 | 85254 | Baligod, Remilynn (85254) | SALES ADMIN SUPERVISOR | 16,600.00 | 4,125.00 | 5,000.00 | 0.00 | 25,725.00 | 825.00 | 415.00 | 100.00 | 726.45 | 1,404.00 | 0.00 | 22,391.55 |
| 8 | 85575 | Ballovar, Sherwin (85575) | TOOL KEEPER | 9,200.00 | 0.00 | 0.00 | 0.00 | 9,200.00 | 450.00 | 250.00 | 100.00 | 0.00 | 2,243.33 | 0.00 | 6,280.67 |
| 9 | 85596 | Bermoy, Alvin (85596) | PARTS EXPEDITER | 9,200.00 | 0.00 | 0.00 | 0.00 | 9,200.00 | 450.00 | 250.00 | 100.00 | 0.00 | 1,182.00 | 0.00 | 7,342.00 |
| 10 | 85545 | Cabalfin, Catherine (85545) | ACCOUNTING ASSISTANT | 9,653.43 | 2,500.00 | 120.00 | 0.00 | 12,273.43 | 475.00 | 250.00 | 100.00 | 0.00 | 575.00 | 0.00 | 10,873.43 |
| 11 | 85445 | Cajucum, Rince Erich (85445) | SALES SUPERVISOR | 11,694.25 | 825.00 | 4,593.40 | 0.00 | 17,112.65 | 825.00 | 350.00 | 100.00 | 689.35 | 1,883.00 | 375.00 | 13,014.30 |
| 12 | 85559 | Cardinal, Kathleen (85559) | BILLING ASSISTANT | 9,750.00 | 0.00 | 0.00 | 0.00 | 9,750.00 | 500.00 | 250.00 | 100.00 | 0.00 | 1,770.00 | 0.00 | 7,267.00 |
| 13 | 85024 | Cho, Reuben (85024) | AFTERSALES MANAGER | 12,610.21 | 6,299.76 | 0.00 | 0.00 | 18,909.97 | 625.00 | 583.88 | 100.00 | 132.65 | 6,111.00 | 0.00 | 11,481.44 |
| 14 | 85561 | Cos, Julie Ann (85561) | CASHIER | 13,332.60 | 470.00 | 0.00 | 0.00 | 13,802.60 | 525.00 | 261.25 | 100.00 | 304.40 | 470.00 | 0.00 | 12,141.95 |
| 15 | 85106 | Enriquez, Ailyn Jhasmin (85106) | IN-HOUSE SALES CONSULTANT | 9,063.96 | 0.00 | 0.00 | 0.00 | 9,063.96 | 450.00 | 250.00 | 100.00 | 0.00 | 5,114.00 | 150.00 | 2,999.96 |
| 16 | 85615 | Enriquez, Claire Anne (85615) | ADMIN ASSISTANT | 9,750.00 | 0.00 | 10,330.00 | 0.00 | 20,080.00 | 1,000.00 | 250.00 | 100.00 | 1,350.10 | 20.00 | 0.00 | 17,483.90 |
| 17 | 85130 | Feratero, Olsen (85130) | JUNIOR TECHNICIAN | 10,000.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 500.00 | 250.00 | 100.00 | 0.00 | 890.00 | 0.00 | 8,384.00 |
| 18 | 85241 | Flores Jr., Belino (85241) | LEADMAN | 13,750.00 | 975.00 | 0.00 | 0.00 | 14,725.00 | 700.00 | 343.75 | 100.00 | 328.39 | 2,692.00 | 0.00 | 10,560.86 |
| 19 | 85266 | Flores, Aedrian (85266) | SALES EXECUTIVE (DAILY) | 5,384.80 | 0.00 | 1,120.00 | 0.00 | 6,504.80 | 275.00 | 250.00 | 100.00 | 0.00 | 616.00 | 0.00 | 5,400.80 |
| 20 | 85550 | Gabito, Aira Mae (85550) | ACCOUNTING ASSISTANT | 10,509.29 | 2,620.00 | 120.00 | 0.00 | 13,249.29 | 500.00 | 250.00 | 100.00 | 0.00 | 20.00 | 0.00 | 12,379.29 |
| 21 | 85555 | Gabon, Mando (85555) | SENIOR TECHNICIAN | 10,450.00 | 0.00 | 0.00 | 0.00 | 10,450.00 | 525.00 | 261.25 | 100.00 | 0.00 | 808.00 | 0.00 | 8,879.75 |
| 22 | 85521 | Giba, Rafael (85521) | JUNIOR TECHNICIAN | 9,750.00 | 0.00 | 0.00 | 0.00 | 9,750.00 | 500.00 | 250.00 | 100.00 | 0.00 | 20.00 | 0.00 | 9,004.00 |
| 23 | 85386 | Guan, Allan (85386) | CAR JOCKEY | 9,447.68 | 0.00 | 0.00 | 0.00 | 9,447.68 | 475.00 | 256.25 | 100.00 | 0.00 | 1,731.00 | 0.00 | 7,009.43 |
| 24 | 85329 | Indic, Mannex (85329) | SENIOR TECHNICIAN | 11,100.00 | 0.00 | 0.00 | 0.00 | 11,100.00 | 550.00 | 277.50 | 100.00 | 0.00 | 2,457.50 | 0.00 | 7,839.00 |
| 25 | 85344 | Isagon, Jan Henri (85344) | LTO COORDINATOR | 10,238.54 | 0.00 | 0.00 | 0.00 | 10,238.54 | 500.00 | 256.25 | 100.00 | 0.00 | 1,168.00 | 0.00 | 8,351.29 |
| 26 | 85608 | Justo li, Ma Arnubelo (85608) | SALES SUPERVISOR | 8,918.63 | 0.00 | 0.00 | 0.00 | 8,918.63 | 450.00 | 263.75 | 100.00 | 0.00 | 0.00 | 0.00 | 8,104.88 |
| 27 | 85611 | Kho Yute, Ollegor (85611) | SALES EXECUTIVE (DAILY) | 8,005.53 | 0.00 | 695.00 | 0.00 | 8,700.53 | 400.00 | 250.00 | 100.00 | 0.00 | 902.50 | 0.00 | 7,185.03 |
| 28 | 85114 | Lata, Ronquillo (85114) | WORKSHOP SUPERVISOR | 13,979.87 | 975.00 | 0.00 | 0.00 | 14,954.87 | 700.00 | 350.00 | 100.00 | 361.93 | 30.00 | 0.00 | 13,536.94 |
| 29 | 85598 | Lejano, Eloisa (85598) | HUMAN RESOURCE ASSISTANT | 9,250.00 | 0.00 | 0.00 | 0.00 | 9,250.00 | 475.00 | 250.00 | 100.00 | 0.00 | 20.00 | 0.00 | 8,529.00 |
| 30 | 85343 | Luna, Harvey (85343) | BP SERVICE ADVISOR | 10,436.65 | 0.00 | 0.00 | 0.00 | 10,436.65 | 525.00 | 261.25 | 100.00 | 0.00 | 4,452.00 | 0.00 | 5,222.40 |
| 31 | 85501 | Manalo, Ofelia (85501) | ASSISTANT ACCOUNTING | 17,942.92 | 7,825.00 | 0.00 | 0.00 | 25,767.92 | 900.00 | 472.50 | 100.00 | 908.01 | 612.00 | 900.00 | 22,012.41 |

| No. | Employee ID | Employee | Position | Total Basic Salary Pay | Benefits and Other Income | Adjustments | Statutory | Gross Pay | SSS | PhilHealth | Pag-IBIG | Withholding Tax | Loans | Deductions | Net Pay |
|-------|-------------|--|-----------------------------|------------------------|---------------------------|-------------|-----------|------------|-----------|------------|----------|-----------------|-----------|------------|------------|
| | | | MANAGER | | | | | | | | | | | | |
| 32 | 85376 | Morales, Jasmine (85376) | SERVICE ADVISOR | 10,220.51 | 0.00 | 0.00 | 0.00 | 10,220.51 | 500.00 | 277.50 | 100.00 | 0.00 | 5,819.50 | 0.00 | 3,647.51 |
| 33 | 85464 | Moreno, Vernadine (85464) | SALES EXECUTIVE (DAILY) | 3,944.13 | 0.00 | 0.00 | 0.00 | 3,944.13 | 250.00 | 250.00 | 100.00 | 0.00 | 759.00 | 0.00 | 2,585.13 |
| 34 | 85476 | Mulingtapang, Jayson (85476) | SALES EXECUTIVE (DAILY) | 7,976.57 | 0.00 | 4,300.00 | 0.00 | 12,276.57 | 625.00 | 250.00 | 100.00 | 132.69 | 20.00 | 0.00 | 11,148.89 |
| 35 | 85620 | Nabua, Gerald Paul (85620) | BP QUALITY CONTROLLER | 9,979.25 | 0.00 | 0.00 | 0.00 | 9,979.25 | 500.00 | 261.25 | 100.00 | 0.00 | 851.00 | 0.00 | 8,391.00 |
| 36 | 85346 | Nalapo, Aldrex (85346) | JUNIOR TECHNICIAN | 9,468.87 | 0.00 | 0.00 | 0.00 | 9,468.87 | 475.00 | 256.25 | 100.00 | 0.00 | 500.00 | 0.00 | 8,261.62 |
| 37 | 85619 | Ocampo, Marc Jad (85619) | SALES EXECUTIVE (DAILY) | 6,255.00 | 0.00 | 0.00 | 0.00 | 6,255.00 | 325.00 | 250.00 | 100.00 | 0.00 | 20.00 | 0.00 | 5,560.00 |
| 38 | 85384 | Oli, Christel Joy (85384) | DIGITAL MARKETING OFFICER | 13,078.04 | 945.00 | 4,120.00 | 0.00 | 18,143.04 | 550.00 | 282.50 | 100.00 | 259.28 | 1,675.00 | 150.00 | 15,126.25 |
| 39 | 85610 | Omagtang, Arnel (85610) | BP MARKETING ASSISTANT | 8,046.17 | 0.00 | 0.00 | 0.00 | 8,046.17 | 400.00 | 261.25 | 100.00 | 0.00 | 474.00 | 0.00 | 6,934.92 |
| 40 | 85624 | Pegtuan, Rosanna (85624) | PARTS MANAGER | 16,000.00 | 6,975.00 | 0.00 | 0.00 | 22,975.00 | 800.00 | 400.00 | 100.00 | 642.45 | 973.00 | 300.00 | 19,883.55 |
| 41 | 85264 | Quintos, Jann Mykka (85264) | CREDIT & COLLECTION OFFICER | 10,775.00 | 0.00 | 0.00 | 0.00 | 10,775.00 | 550.00 | 269.38 | 100.00 | 0.00 | 5,447.17 | 0.00 | 4,545.45 |
| 42 | 85503 | Ramos, Miraflor (85503) | CUSTOMER RELATIONS OFFICER | 9,669.01 | 0.00 | 0.00 | 0.00 | 9,669.01 | 475.00 | 250.00 | 100.00 | 0.00 | 1,190.00 | 0.00 | 7,654.01 |
| 43 | 85478 | Raule Jr., Livino (85478) | SENIOR TECHNICIAN | 10,450.00 | 0.00 | 0.00 | 0.00 | 10,450.00 | 525.00 | 261.25 | 100.00 | 0.00 | 1,271.00 | 0.00 | 8,416.75 |
| 44 | 85387 | Regalado, Ma. Kristina Crasandra (85387) | BP ADMIN ASSISTANT | 10,236.90 | 0.00 | 0.00 | 0.00 | 10,236.90 | 500.00 | 256.25 | 100.00 | 0.00 | 1,543.00 | 0.00 | 7,974.65 |
| 45 | 85477 | Rosalia Jr., Oscar (85477) | CAR JOCKEY | 9,750.00 | 0.00 | 0.00 | 0.00 | 9,750.00 | 500.00 | 250.00 | 100.00 | 0.00 | 1,775.00 | 0.00 | 7,249.00 |
| 46 | 85392 | Servino, Michelle (85392) | HR OFFICER | 10,568.05 | 750.00 | 4,000.00 | 0.00 | 15,318.05 | 525.00 | 277.50 | 100.00 | 0.00 | 5,608.00 | 0.00 | 8,931.55 |
| 47 | 85446 | Sulayao, Jimuel (85446) | SENIOR TECHNICIAN | 10,361.90 | 0.00 | 0.00 | 0.00 | 10,361.90 | 525.00 | 269.38 | 100.00 | 0.00 | 479.00 | 0.00 | 9,112.53 |
| 48 | 85090 | Sumabat, Mark Jason (85090) | PARTS COUNTERPERSON | 10,348.17 | 0.00 | 0.00 | 0.00 | 10,348.17 | 525.00 | 261.25 | 100.00 | 0.00 | 890.00 | 0.00 | 8,708.92 |
| 49 | 85584 | Tan, Ma. Angel (85584) | SALES ADMIN ASSISTANT | 9,750.00 | 0.00 | 0.00 | 0.00 | 9,750.00 | 500.00 | 250.00 | 100.00 | 0.00 | 20.00 | 0.00 | 9,017.00 |
| 50 | 85166 | Togonon, Anna Rose (85166) | SERVICE ADVISOR | 11,125.60 | 0.00 | 0.00 | 0.00 | 11,125.60 | 550.00 | 284.88 | 100.00 | 0.00 | 3,683.00 | 150.00 | 6,481.72 |
| 51 | 85258 | Venezuela Jr., Arturo (85258) | PDI CUSTODIAN | 10,479.95 | 0.00 | 0.00 | 0.00 | 10,479.95 | 525.00 | 261.25 | 100.00 | 0.00 | 2,063.50 | 0.00 | 7,654.20 |
| 52 | 85063 | Villalon, Roderick (85063) | PDI CUSTODIAN | 11,410.00 | 0.00 | 0.00 | 0.00 | 11,410.00 | 575.00 | 285.25 | 100.00 | 4.91 | 644.00 | 0.00 | 9,924.84 |
| 53 | 85019 | Xavier, Richard Anthony (85019) | GENERAL MANAGER | 40,000.00 | 17,750.00 | 3,733.13 | 0.00 | 61,483.13 | 1,750.00 | 1,000.00 | 100.00 | 6,158.23 | 2,600.00 | 0.00 | 49,874.90 |
| 54 | 85617 | Zaldivar, Micha (85617) | AFTER SALES ADMIN ASSISTANT | 4,417.09 | 0.00 | 0.00 | 0.00 | 4,417.09 | 250.00 | 250.00 | 100.00 | 0.00 | 759.00 | 150.00 | 3,045.09 |
| 55 | 85265 | Zaldivar, Xydale (85265) | SALES EXECUTIVE (DAILY) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,164.00 | 0.00 | 0.00 |
| TOTAL | | | | 583,263.99 | 53,154.76 | 45,619.53 | 0.00 | 674,610.28 | 29,725.00 | 15,781.63 | 5,400.00 | 11,998.84 | 82,666.50 | 2,325.00 | 532,980.31 |