

GEM - GLOBAL EXCELLENCE MOTORS, INC.

PAYROLL SUMMARY REPORT

Payroll Date: 12/30/2025
 Cutoff Date: 12/06/2025 - 12/20/2025
 Branch: MITSUBISHI GLOBAL CITY

| No. | Employee ID | Employee | Position | Total Basic Salary Pay | Benefits and Other Income | Adjustments | Statutory | Gross Pay | SSS | PhilHealth | Pag-IBIG | Withholding Tax | Loans | Deductions | Net Pay |
|-----|-------------|---------------------------------|---------------------------|------------------------|---------------------------|-------------|-----------|-----------|--------|------------|----------|-----------------|----------|------------|-----------|
| 1 | 85124 | Acibo, Joey Arvin (85124) | JUNIOR TECHNICIAN | 10,105.00 | 0.00 | 0.00 | 0.00 | 10,105.00 | 500.00 | 252.62 | 100.00 | 0.00 | 1,851.00 | 0.00 | 7,401.38 |
| 2 | 85579 | Alberio, Jayson (85579) | PARTS WAREHOUSEMAN | 8,122.40 | 0.00 | 0.00 | 0.00 | 8,122.40 | 400.00 | 237.50 | 100.00 | 0.00 | 144.00 | 0.00 | 7,240.90 |
| 3 | 85590 | Alviar, Alec (85590) | PARTS ADMIN ASSISTANT | 9,740.65 | 0.00 | 0.00 | 0.00 | 9,740.65 | 475.00 | 237.50 | 100.00 | 0.00 | 20.00 | 0.00 | 8,908.15 |
| 4 | 85534 | Amor, Erica Joy (85534) | TREASURY ASSISTANT | 12,895.40 | 300.00 | 0.00 | 0.00 | 13,195.40 | 475.00 | 237.50 | 100.00 | 0.00 | 1,020.00 | 0.00 | 11,362.90 |
| 5 | 85616 | Arañas, Randy (85616) | SENIOR TECHNICIAN | 9,648.72 | 0.00 | 0.00 | 0.00 | 9,648.72 | 475.00 | 261.25 | 100.00 | 0.00 | 20.00 | 0.00 | 8,792.47 |
| 6 | 85454 | Bacarisas, Anabel (85454) | JOB CONTROLLER | 9,127.00 | 0.00 | 0.00 | 0.00 | 9,127.00 | 475.00 | 237.50 | 100.00 | 0.00 | 1,944.00 | 0.00 | 6,370.50 |
| 7 | 85254 | Baligod, Remilynn (85254) | SALES ADMIN SUPERVISOR | 16,600.00 | 3,300.00 | 0.00 | 0.00 | 19,900.00 | 825.00 | 415.00 | 100.00 | 726.45 | 0.00 | 0.00 | 17,833.55 |
| 8 | 85575 | Ballovar, Sherwin (85575) | TOOL KEEPER | 9,200.00 | 0.00 | 0.00 | 0.00 | 9,200.00 | 475.00 | 210.00 | 100.00 | 0.00 | 2,243.33 | 0.00 | 6,171.67 |
| 9 | 85596 | Bermoy, Alvin (85596) | PARTS EXPEDITER | 9,200.00 | 0.00 | 0.00 | 0.00 | 9,200.00 | 475.00 | 210.00 | 100.00 | 0.00 | 1,182.00 | 0.00 | 7,233.00 |
| 10 | 85545 | Cabalfin, Catherine (85545) | ACCOUNTING ASSISTANT | 10,422.84 | 2,560.00 | 0.00 | 0.00 | 12,982.84 | 500.00 | 237.50 | 100.00 | 0.00 | 575.00 | 0.00 | 11,570.34 |
| 11 | 85445 | Cajucum, Rince Erich (85445) | SALES SUPERVISOR | 12,776.68 | 0.00 | 0.00 | 0.00 | 12,776.68 | 625.00 | 350.00 | 100.00 | 192.70 | 1,883.00 | 0.00 | 9,625.98 |
| 12 | 85559 | Cardinal, Kathleen (85559) | BILLING ASSISTANT | 9,750.00 | 0.00 | 0.00 | 0.00 | 9,750.00 | 475.00 | 237.50 | 100.00 | 0.00 | 1,770.00 | 0.00 | 7,167.50 |
| 13 | 85024 | Cho, Reuben (85024) | AFTERSALES MANAGER | 23,355.00 | 7,500.00 | 0.00 | 0.00 | 30,855.00 | 675.00 | 583.87 | 100.00 | 2,003.33 | 6,102.60 | 0.00 | 21,390.20 |
| 14 | 85561 | Cos, Julie Ann (85561) | CASHIER | 11,775.86 | 120.00 | 0.00 | 0.00 | 11,895.86 | 525.00 | 261.25 | 100.00 | 70.89 | 470.00 | 0.00 | 10,468.72 |
| 15 | 85106 | Enriquez, Ailyn Jhasmin (85106) | IN-HOUSE SALES CONSULTANT | 9,063.96 | 0.00 | 0.00 | 0.00 | 9,063.96 | 450.00 | 203.20 | 100.00 | 0.00 | 5,004.00 | 0.00 | 3,306.76 |
| 16 | 85615 | Enriquez, Claire Anne (85615) | ADMIN ASSISTANT | 9,750.00 | 0.00 | 0.00 | 0.00 | 9,750.00 | 500.00 | 237.50 | 100.00 | 0.00 | 20.00 | 0.00 | 8,892.50 |
| 17 | 85130 | Feratero, Olsen (85130) | JUNIOR TECHNICIAN | 10,000.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 500.00 | 250.00 | 100.00 | 0.00 | 890.00 | 0.00 | 8,260.00 |
| 18 | 85241 | Flores Jr., Belino (85241) | LEADMAN | 13,750.00 | 0.00 | 0.00 | 0.00 | 13,750.00 | 675.00 | 343.75 | 100.00 | 332.14 | 2,692.00 | 0.00 | 9,607.11 |
| 19 | 85266 | Flores, Aedrian (85266) | SALES EXECUTIVE (DAILY) | -146.24 | 0.00 | 0.00 | 0.00 | -146.24 | -25.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 20 | 85550 | Gabito, Aira Mae (85550) | ACCOUNTING ASSISTANT | 10,419.73 | 2,560.00 | 0.00 | 0.00 | 12,979.73 | 475.00 | 237.50 | 100.00 | 0.00 | 20.00 | 0.00 | 12,147.23 |
| 21 | 85555 | Gabon, Mando (85555) | SENIOR TECHNICIAN | 10,450.00 | 0.00 | 0.00 | 0.00 | 10,450.00 | 525.00 | 261.25 | 100.00 | 0.00 | 808.00 | 0.00 | 8,755.75 |
| 22 | 85521 | Giba, Rafael (85521) | JUNIOR TECHNICIAN | 9,750.00 | 0.00 | 0.00 | 0.00 | 9,750.00 | 475.00 | 237.50 | 100.00 | 0.00 | 20.00 | 0.00 | 8,917.50 |
| 23 | 85386 | Guan, Allan (85386) | CAR JOCKEY | 9,449.32 | 0.00 | 0.00 | 0.00 | 9,449.32 | 475.00 | 256.25 | 100.00 | 0.00 | 1,731.00 | 0.00 | 6,887.07 |
| 24 | 85329 | Indic, Mannex (85329) | SENIOR TECHNICIAN | 11,100.00 | 0.00 | 0.00 | 0.00 | 11,100.00 | 550.00 | 277.50 | 100.00 | 0.00 | 2,457.50 | 0.00 | 7,715.00 |
| 25 | 85344 | Isagon, Jan Henri (85344) | LTO COORDINATOR | 10,195.97 | 0.00 | 0.00 | 0.00 | 10,195.97 | 525.00 | 256.25 | 100.00 | 0.00 | 1,168.00 | 0.00 | 8,146.72 |
| 26 | 85608 | Justo li, Ma Arnubelo (85608) | SALES SUPERVISOR | 3,239.15 | 0.00 | 0.00 | 0.00 | 3,239.15 | 150.00 | 263.75 | 100.00 | 0.00 | 0.00 | 0.00 | 2,725.40 |
| 27 | 85611 | Kho Yute, Ollegor (85611) | SALES EXECUTIVE (DAILY) | -392.39 | 0.00 | 0.00 | 0.00 | -392.39 | -25.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 28 | 85114 | Lata, Ronquillo (85114) | WORKSHOP SUPERVISOR | 13,959.74 | 0.00 | 0.00 | 0.00 | 13,959.74 | 700.00 | 350.00 | 100.00 | 358.91 | 30.00 | 0.00 | 12,420.83 |
| 29 | 85598 | Lejano, Eloisa (85598) | HUMAN RESOURCE ASSISTANT | 9,750.00 | 0.00 | 0.00 | 0.00 | 9,750.00 | 475.00 | 237.50 | 100.00 | 0.00 | 20.00 | 0.00 | 8,917.50 |
| 30 | 85343 | Luna, Harvey (85343) | BP SERVICE ADVISOR | 10,316.45 | 0.00 | 0.00 | 0.00 | 10,316.45 | 525.00 | 261.25 | 100.00 | 0.00 | 3,014.50 | 0.00 | 6,415.70 |
| 31 | 85501 | Manalo, Ofelia (85501) | ASSISTANT ACCOUNTING | 18,900.00 | 7,000.00 | 0.00 | 0.00 | 25,900.00 | 800.00 | 472.50 | 100.00 | 1,109.60 | 612.00 | 0.00 | 22,805.90 |

| No. | Employee ID | Employee | Position | Total Basic Salary Pay | Benefits and Other Income | Adjustments | Statutory | Gross Pay | SSS | PhilHealth | Pag-IBIG | Withholding Tax | Loans | Deductions | Net Pay |
|-------|-------------|--|-----------------------------|------------------------|---------------------------|-------------|-----------|------------|-----------|------------|----------|-----------------|-----------|------------|------------|
| | | | MANAGER | | | | | | | | | | | | |
| 32 | 85376 | Morales, Jasmine (85376) | SERVICE ADVISOR | 10,557.41 | 0.00 | 0.00 | 0.00 | 10,557.41 | 550.00 | 277.50 | 100.00 | 0.00 | 5,819.50 | 0.00 | 3,810.41 |
| 33 | 85464 | Moreno, Vernadine (85464) | SALES EXECUTIVE (DAILY) | -534.28 | 0.00 | 0.00 | 0.00 | -534.28 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 34 | 85476 | Mulingtapang, Jayson (85476) | SALES EXECUTIVE (DAILY) | -140.45 | 0.00 | 0.00 | 0.00 | -140.45 | -25.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 35 | 85620 | Nabua, Gerald Paul (85620) | BP QUALITY CONTROLLER | 5,615.62 | 0.00 | 0.00 | 0.00 | 5,615.62 | 275.00 | 261.25 | 100.00 | 0.00 | 851.00 | 0.00 | 4,128.37 |
| 36 | 85346 | Nalapo, Aldrex (85346) | JUNIOR TECHNICIAN | 10,250.00 | 0.00 | 0.00 | 0.00 | 10,250.00 | 500.00 | 256.25 | 100.00 | 0.00 | 500.00 | 0.00 | 8,893.75 |
| 37 | 85619 | Ocampo, Marc Jad (85619) | SALES EXECUTIVE (DAILY) | -47.78 | 0.00 | 0.00 | 0.00 | -47.78 | -25.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 38 | 85384 | Oli, Christel Joy (85384) | DIGITAL MARKETING OFFICER | 11,175.45 | 975.00 | 0.00 | 0.00 | 12,150.45 | 575.00 | 282.50 | 100.00 | 0.00 | 1,675.00 | 0.00 | 9,517.95 |
| 39 | 85610 | Omagtang, Arnel (85610) | BP MARKETING ASSISTANT | 8,847.44 | 0.00 | 0.00 | 0.00 | 8,847.44 | 450.00 | 261.25 | 100.00 | 0.00 | 474.00 | 0.00 | 7,562.19 |
| 40 | 85624 | Pegtuan, Rosanna (85624) | PARTS MANAGER | 14,773.16 | 5,846.65 | 0.00 | 0.00 | 20,619.81 | 750.00 | 400.00 | 100.00 | 465.92 | 512.00 | 0.00 | 18,391.89 |
| 41 | 85264 | Quintos, Jann Mykka (85264) | CREDIT & COLLECTION OFFICER | 8,659.59 | 0.00 | 0.00 | 0.00 | 8,659.59 | 425.00 | 269.37 | 100.00 | 0.00 | 5,447.17 | 0.00 | 2,418.05 |
| 42 | 85503 | Ramos, Mirafior (85503) | CUSTOMER RELATIONS OFFICER | 9,549.08 | 0.00 | 0.00 | 0.00 | 9,549.08 | 475.00 | 237.50 | 100.00 | 0.00 | 1,190.00 | 0.00 | 7,546.58 |
| 43 | 85478 | Raule Jr., Livino (85478) | SENIOR TECHNICIAN | 10,261.37 | 0.00 | 0.00 | 0.00 | 10,261.37 | 500.00 | 261.25 | 100.00 | 0.00 | 2,343.00 | 0.00 | 7,057.12 |
| 44 | 85387 | Regalado, Ma. Kristina Crasandra (85387) | BP ADMIN ASSISTANT | 9,755.51 | 0.00 | 0.00 | 0.00 | 9,755.51 | 500.00 | 256.25 | 100.00 | 0.00 | 1,543.00 | 0.00 | 7,356.26 |
| 45 | 85477 | Rosalia Jr., Oscar (85477) | CAR JOCKEY | 9,750.00 | 0.00 | 0.00 | 0.00 | 9,750.00 | 475.00 | 237.50 | 100.00 | 0.00 | 1,775.00 | 0.00 | 7,162.50 |
| 46 | 85392 | Servino, Michelle (85392) | HR OFFICER | 11,085.81 | 0.00 | 0.00 | 0.00 | 11,085.81 | 550.00 | 277.50 | 100.00 | 0.00 | 4,628.00 | 0.00 | 5,530.31 |
| 47 | 85446 | Sulayao, Jimuel (85446) | SENIOR TECHNICIAN | 10,775.00 | 0.00 | 0.00 | 0.00 | 10,775.00 | 525.00 | 269.37 | 100.00 | 0.00 | 479.00 | 0.00 | 9,401.63 |
| 48 | 85090 | Sumabat, Mark Jason (85090) | PARTS COUNTERPERSON | 10,439.98 | 0.00 | 0.00 | 0.00 | 10,439.98 | 525.00 | 261.25 | 100.00 | 0.00 | 890.00 | 0.00 | 8,663.73 |
| 49 | 85584 | Tan, Ma. Angel (85584) | SALES ADMIN ASSISTANT | 9,726.64 | 0.00 | 0.00 | 0.00 | 9,726.64 | 475.00 | 237.50 | 100.00 | 0.00 | 20.00 | 0.00 | 8,894.14 |
| 50 | 85166 | Togonon, Anna Rose (85166) | SERVICE ADVISOR | 9,485.52 | 0.00 | 0.00 | 0.00 | 9,485.52 | 475.00 | 284.87 | 100.00 | 0.00 | 4,488.00 | 0.00 | 4,137.65 |
| 51 | 85258 | Venezuela Jr., Arturo (85258) | PDI CUSTODIAN | 10,450.00 | 0.00 | 0.00 | 0.00 | 10,450.00 | 525.00 | 261.25 | 100.00 | 0.00 | 2,063.50 | 0.00 | 7,500.25 |
| 52 | 85063 | Villalon, Roderick (85063) | PDI CUSTODIAN | 11,410.00 | 0.00 | 0.00 | 0.00 | 11,410.00 | 575.00 | 285.25 | 100.00 | 4.91 | 3,326.00 | 0.00 | 7,118.84 |
| 53 | 85617 | Zaldivar, Micha (85617) | AFTER SALES ADMIN ASSISTANT | 8,254.79 | 0.00 | 0.00 | 0.00 | 8,254.79 | 375.00 | 237.50 | 100.00 | 0.00 | 759.00 | 0.00 | 6,783.29 |
| 54 | 85265 | Zaldivar, Xydale (85265) | SALES EXECUTIVE (DAILY) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL | | | | 512,375.14 | 30,161.65 | 0.00 | 0.00 | 542,536.79 | 24,575.00 | 13,229.80 | 5,300.00 | 5,264.86 | 76,495.10 | 0.00 | 419,333.17 |