



MEMORANDUM

TO : AUTOHUB PERSONNEL
FROM : SVP-TASS
SUBJECT : **COST REDUCTION MEASURES FOR CY 2026**
DATE : 13 JANUARY 2026

In line with the priority thrust of the AUTOHUB Group on **cost reduction**, the implementation of the following HR programs/schemes will be suspended in CY 2026 until further notice :

1. Company Outing Subsidy
2. Cash Incentive for Early Bird and Perfect Attendance but issuance of Certificate of Recognition during General Assembly will be continued
3. Company Uniform
4. Christmas Party Subsidy

Please be guided accordingly.

A handwritten signature in blue ink, appearing to read "CHRISTINE P. CHUA".

CHRISTINE P. CHUA